

# What are the business costs of addiction?

## \$9.7 billion

in lost productivity in Massachusetts from people unable to work, foregone income due to fatalities, absenteeism and presenteeism, and excess health care costs



Opioids kept an estimated **30k people** from participating in the labor force every year for the last seven years



**55% of people with opioid use disorder** are full-time employees and **37%** are on their employers' insurance



Evidence-based interventions can have a benefit of **more than \$58** for every dollar spent

## How employers can help:

- 1** Understand the unique needs of your workforce and help identify and treat addiction.
- 2** Design employee benefits in ways that prevent addiction and help employees with opioid use disorder (OUD).
- 3** Create OUD-related employee assistance programs for employees and dependents and encourage their use.
- 4** Combat stigma and create a recovery friendly workplace.
- 5** Supply naloxone on-site to prevent overdose deaths.

Learn more at [rizema.org](https://rizema.org)